



West London
Chambers
of Commerce



Business Awards 2025

BUSINESS AWARDS 2025 CEREMONY

Friday 21st November 2025

6:30pm

Novotel London West

1 Shortlands Hammersmith International Centre,
London W6 8DR

Please take photos tonight and share
them using **#WLCCBusinessAwards2025**

If you have an issue with being
photographed at the Business Awards
please let us know.





JOIN WEST LONDON CHAMBERS

West London Chambers are here to champion the businesses of our three boroughs, to support them and to be their business voice. We help business to grow and create new jobs, while at the same time encouraging new start-ups that innovate and fill the demands of the market place.



WE HELP YOU GROW

Your membership covers three boroughs (Hounslow, Hammersmith & Fulham and Ealing) allowing you to connect with business owners from a wider area.



WE HELP CONNECT YOU

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WE ADVISE & ADVERTISE

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We are a trusted organisation



We are quite fun also!



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www.westlondonchambers.org.uk/



CHARITY HEADS OR TAILS

(Donation envelopes will be on your table)

How to play:

- ✿ It is a classic game of heads and tails. Heads is represented by placing both hands on your head. Tails is represented by placing both hands on your backside.
- ✿ The game begins with participants standing up behind their chairs with the MC asking participants to make their selection.
- ✿ The organiser then flips a coin.
- ✿ Participants who made the wrong selection are eliminated from the game and asked to take their seat.
- ✿ Participants who made the correct choice advance to the next round.
- ✿ Continuing the rounds until there is one person left standing, and they will be the winner.
- ✿ Winning an amazing prize too!

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Welcome from Alan and Sally

Another year is coming to an end, and we continue to go from strength to strength. Our membership has now grown to 2,300 members, and we maintain a business network of 8,000+ in the West London Chamber community. This year, we have organised 80 events, including training webinars on AI and a trade mission to Atlanta! Alan has just returned from the Chambers' fourth trade mission this year to China. Following a highly successful mission to Atlanta with 26 businesses, our reputation for international trade is rapidly expanding. This is evidenced by the 40 international trade events we have held this year – and the count is still rising, with the last two attracting over 100 attendees each! What Alan does not know about international trade is not worth knowing!

We have also been busy locally, organising a wide range of events; there is something for everyone, so please come along and see us in action. As with all membership organisations, what you put in is what you get out. You also have the chance to meet the Chamber team, enabling us to learn more about your business and promote you and your endeavours. The Ealing Festival of Business in October was highly successful, with attendance doubling to 400. Building on this success, we are now planning a Festival of Business for Hammersmith & Fulham. The Women in Business events are always well attended. We also run a number of webinars on various topics; all are recorded and can be viewed on our YouTube channel.

We continue to collaborate with BITC (Business in the Community), focusing on the west side of Hounslow borough. Our greatest achievement this year is, following the lead of Hammersmith and Ealing Boroughs and with significant support from Fulham BID, that Hounslow Town Centre has elected our Chamber to run a BID (Business Improvement District) with a 98% majority in Hounslow's town centre. We have successfully launched Hounslow's Heart BID, the first in the borough of Hounslow. This initiative has been nearly 10 years in the making, and successfully bringing it to fruition is a major achievement, of which we are very proud. Hounslow's Heart BID will officially start on 1st December, and we thank everyone who contributed to making it happen.

We are proud members of the London Living Wage initiative and the Good Business Charter. These programmes are set to enhance social mobility across our boroughs.

We wouldn't be able to do all we do without the support of our team (Gerry, Samar, Kavin, Lisa, and Aya, whom we have transitioned from apprentice to full contract – our thanks to all of you), the support of our Board, and most importantly, YOU, our members. Tonight is your night; it is because of you and your businesses that we are here, working tirelessly to support you and celebrate YOUR success. We are stronger together, so please let us know how we can assist.

We are here for you!





Message from Hammersmith & Fulham Council

Hammersmith & Fulham is once again delighted to sponsor the West London Chamber Business Awards and to support businesses in H&F, and across West London. This event celebrates the vital role businesses play in the economy, creating jobs, local growth, innovation, resilience, and stability.

At H&F we aspire to be the best borough in Europe for businesses to start, thrive, and grow. At the end of last year, we launched **Upstream London** (the second phase of our 2017 Industrial Strategy) which sets the direction of travel the Council will take to ensure economic growth is inclusive and improves the lives of everyone in our community. We are proud to be recognised as a global economic hotspot thanks to record investment and our work to create new STEM3 jobs in science, technology, engineering, media, maths and medicine.

Between 2017 and today there has been impressive growth including:

- £6.3billion of high-growth business investment
- Over 13,200 STEM3 jobs created
- Economic growth in H&F at around 16% - now ranked 1st in London.

In addition, we have supported 6,741 local businesses through H&F council's business and enterprise services including:

- Responded to 4,433 inquiries through our H&F business help desk
- Helped 714 new businesses to get started and scale-up
- Supported 674 businesses with 1-2-1 business expert advice
- Seen more than £8million in contracts won by local businesses through our local supply chain initiative

Small and Medium Sized Enterprises make up 99% of our businesses and Micro, Small and Medium Enterprises 95%, with the highest concentration of start-up businesses in London. There is opportunity in the borough, and we believe that prosperity should be shared by everyone. Our congratulations to all the businesses that have been nominated for a Business Award. They demonstrate the innovation, depth, and variety of the business community in West London.





Message from Cllr Shantanu Rajawat

Hounslow Council is honoured to once again sponsor the West London Chambers of Commerce 2025 Business Awards. Tonight, we celebrate the diversity, resilience, and successes of our local business community. This awards evening is a fantastic opportunity to spotlight the innovative businesses that continue to drive Hounslow's and the sub-region's growth and prosperity even in challenging economic circumstances.

This year the Council launched its Opportunity Hounslow Investment Prospectus putting good, green growth at the heart of what we do - creating high-quality jobs, attracting investment, and supporting economic opportunities across our borough - fully aligned with the government and Mayor of London's growth agendas. We also celebrated the Golden Mile's centenary, highlighting our commitment to revitalising this historic industrial hub for high-tech and creative industries.

Once again, we're excited about the Advance for Growth initiative, now in its fourth year with the 2025 winner set to be announced this evening. This unique competition, supported by our partners at JCDcaux UK and the Chambers, celebrates the energy and innovation of Hounslow's startups and small businesses. Many thanks to JCDcaux and the Chamber for another great competition. The Advance for Growth prize package offers bespoke support and invaluable visibility through digital advertising across the borough. Previous winners like Wild Chai and Small Ceramics have leveraged this platform to expand their reach and continue flourishing, setting a high standard for entrepreneurship and showing how it's done.

We were also very pleased to welcome the borough's first Business Improvement District in Hounslow town centre. Congratulations to the Chamber and local businesses on a fantastic result. We very much look forward to working closely with the BID on the exciting renewal plans for Hounslow.

This evening's awards are always a testament to the strength of our business community and to the partnerships that make our borough's achievements possible.

Thank you to all the businesses that entered this year's awards, and congratulations to those shortlisted. Your success is Hounslow's success, and we are honoured to celebrate your achievements tonight.



Councillor Shantanu Rajawat
Leader of Hounslow Council



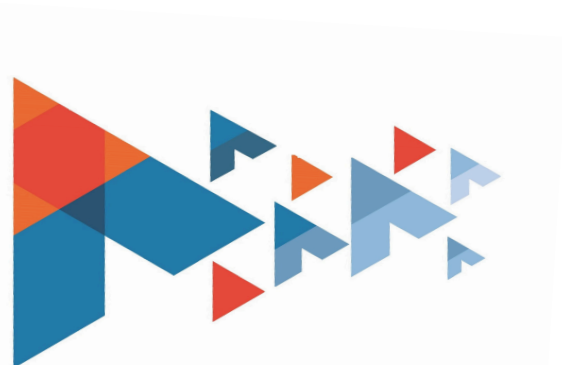


Message from Ealing Council

As a council, Ealing has committed to securing 10,000 new well-paid jobs and creating an environment where small and medium-sized businesses can start up, grow, and thrive. That's why we're working hard to support businesses in Ealing—promoting economic development and entrepreneurial activity, with a particular focus on the evening economy and our campaign to encourage employers to become Living Wage accredited.

We're also proud to support new and emerging growth sectors through our Jobs and Skills Strategy in the borough, including our new and exciting initiatives launched in October 2025 - EBAS (Ealing Borough Apprenticeship Scheme) and Wex (Work Experience), which are helping residents access opportunities and supporting businesses to find the talent they need.

It's why we're delighted to be supporting the Business Awards 2025, celebrating and recognising the achievements of local businesses. Congratulations to all the nominees and winners for their contributions and dedication. And thank you to the West London Chambers of Commerce for continuing to host fantastic events that bring us together to champion our local business community.
















West London
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Business Awards 2025

Award Categories, presented by:

-  Apprentice Employer of the Year: Abel Campos, SMASH operations
-  Best Business for Health & Wellbeing: Daljit Bains, West London College
-  Best Business for Hospitality & Leisure: Sally Stephens, Brentford Football Club
-  Best Business for Marketing & Social Media: Cllr Tom Bruce, Hounslow Council
-  Best Charity & Social Enterprise: Marta Gajewska, West Thames College
-  Best Entrepreneur: Cllr Louise Brett, Ealing Council
-  Best Exporter of the Year: Paul Denny, SKS Tool Supplies Ltd
-  Best Green Business: Ioannis Koletakis, Novotel London West
-  Best New Business: Liana Esebua, SNAK Restaurants Limited
-  Best Restaurant/Retailer: Mojca Sanjenbam, Kingfisher SEC
-  Best Small Company under 50 Employees: Gerry Holden, West London Chambers














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Business Awards 2025

Award Categories, presented by:

-  Best Tech Business – Sriram Elango, Oasis Accountants Ltd
-  Business Enabler of the Year – Elsa Caleb, West London Chambers
-  Creative Business of the Year – Rob Gillespie, Hounslow Highways
-  Diversity and Inclusion Award – Ray Singh, Russell Finex
-  Employer of the Year – Mustafa Erdem, West London Chambers
-  League of their own Award – Ana Moga, Rocket Restaurants Limited
-  Unsung Hero Award – Sally Smith, West London Chambers
-  Women in Business Award: Cllr Zarar Qayyum, Hammersmith & Fulham Council
-  JCDecaux Advance for Growth Award: Alan Rides, West London Chambers

Awards given by West London Chambers, presented by:

-  Community Award: Chris Durkin, West London Chambers
-  Chamber of Commerce Recognition Award: Alan Rides, West London Chambers
-  Business of the Year: Gillian Stafford, West London Chambers

Keynote Speakers / Entertainment



Cllr Zarar Qayyum,
Cabinet Member for
Enterprise and Skills,
Hammersmith & Fulham
Council



Cllr Louise Brett
Deputy Leader,
Ealing Council



Cllr Tom Bruce
Deputy Leader,
Hounslow Council



Dan Bowring,
Magician



Imogen Sharp
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London Borough of Ealing Council

Ealing is the £11billion commercial engine of west London. Hosting the UK's largest regeneration opportunity at Old Oak and Park Royal, and with outstanding transport connectivity, the borough offers huge potential for jobs-led growth. Since May 2022, Ealing Council and its partners have delivered almost 9,500 opportunities for residents to access good jobs, as well as 1,900 apprenticeships and 9,100 qualifications. It also offers a suite of incentives to encourage local employers become London Living Wage accredited.

www.ealing.gov.uk



Ealing

www.ealing.gov.uk



London Borough of Hammersmith & Fulham Council

Hammersmith & Fulham is home to 13,000 local businesses. There's opportunity in the borough and we believe that that prosperity must be shared by everyone – big and small businesses alike. **Upstream London** is the second phase of our innovative Industrial Strategy with Imperial College London to support our ambitions to make the borough a global hub of innovation and inclusive growth. Since launching in 2017, we've seen more than £6.3billion in growth investment into H&F businesses.

www.lbhf.gov.uk



hammersmith & fulham



London Borough of Hounslow Council

Hounslow Council – Destination Hounslow: London, is a dynamic, diverse borough with nearly 290,000 residents speaking 192 different languages, and 15,000 businesses. Positioned near Heathrow, Hounslow has seen remarkable growth, with one of London's largest economies at £15 billion annual GVA. The Council's 'Opportunity Hounslow Business Case for Growth' outlines an ambitious strategy to boost job creation, attract investment, and support sustainable prosperity. Spanning Zone 2 to the M25, Hounslow combines global connectivity with local talent, making it a hub for innovation in media, tech, and international trade.

www.hounslow.gov.uk

www.opportunityhounslow.com



**London Borough
of Hounslow**





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Rocket Restaurants Limited

My name is Anisha Sharma and I am a Franchisee based in West London. I currently own and operate four stores, Ironbridge, Southall Broadway, Hayes Town and Ealing Broadway. I became a Franchisee in June 2022 after deciding to have a career change and follow my dream of being a business owner. I love being able to impact my local community in a positive way, as well as providing a great restaurant experience in my stores. The best part of my work is being able to help develop and lead my employees and giving them opportunities to progress within the organisation.

www.mcdonalds.co.uk



SMASH Operations

SMASH Operations, trading as McDonald's, operates 14 restaurants across London and employs over 900 employees. Approaching its fifth year as a franchise, the business is driven by strong leadership, high operational standards and a deep commitment to community involvement, people development and delivering consistently outstanding customer experiences across all our sites.

www.mcdonalds.co.uk



SNAK Restaurants

Shafali Shown-keen is a McDonald's Franchisee who owns and operates five restaurants in West London and South-West London. She prides herself as an emerging role model for female leadership. Prior to McDonald's, she had a successful career in banking and finance and after 11 years heading M&A and Strategy at a FTSE listed company, she embarked on her passion, of owning her own business.

www.mcdonalds.co.uk



RestaurantOne 20 Limited

Jamie enjoys working with internal and external stakeholders and has a strong commercial approach working locally on committees focused on improving the town centres, also taking time to sponsoring local initiatives. One of Jamie's key strengths is his ability to understand the challenges of all areas of the business, providing individual support and guidance.

www.mcdonalds.co.uk





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www.skstool.com



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<https://hounslowhighways.org>



Delivering better streets



Brentford Football Club

At Brentford Football Club, we do things differently — driven by data, rooted in our community, and united by passion. Togetherness, being Respectful, and Progressive are our core values that guide us on and off the pitch, shaping our decisions every day as we stay humble, forward-thinking, and united as one club.

www.brentfordfc.com



West Thames College

West Thames College is an Outstanding institution, as rated by Ofsted, providing high-quality, inclusive education and training to students aged 14 and above, including adults as well as apprenticeships. The College is committed to preparing students for success in education, employment, and skilled careers. With a strong focus on employer partnerships, workforce development, and industry-relevant training, West Thames College plays a pivotal role in supporting local businesses by equipping students with the skills needed to succeed in today's competitive market. The College works closely with local authorities, employers, chambers of commerce, and community groups to address regional skills gaps and contribute to the economic growth of the area.

www.west-thames.ac.uk

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www.heathrow.com/company/doing-business-with-heathrow

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West London College

West London College is a leading further education institution, offering a wide range of vocational courses and apprenticeships. Based in the heart of Ealing, Southall and Hammersmith we provide expert training and skills development, preparing students for successful careers. Our strong industry links support local businesses and foster economic growth.

www.wlc.ac.uk



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College**

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International Trade Events

The independent WTO report on the UK economy shows international trade accounts for 62% of UK GDP, this is especially so in west London with our proximity to Heathrow, the UK's biggest port. With this backdrop your Chamber has delivered 44 International trade events and four trade missions in 2025 to help your business grow. We now have MOU bi-lateral trade promotion agreements with Chambers in the Americas, EU, Africa, FSS, MENA, Asia and Trans Pacific that line up well with our government FTA's. With 45% of our members saying that they are interested in attending a Trade Mission, on our radar for 2026 is outbound trade missions to India, the USA and North Africa.



Check our website for the latest events!





West London
Chambers of Commerce



Festival of Business 2026

3rd March 2026

**Holiday Inn Brentford Lock,
Commerce Road, Brentford, TW8 8GA**

**If you're interested in booking a stand and showcasing your
business, please contact:**

Gerry Holden

gerryholden@westlondonchambers.org.uk



Regeneration Conference

7th May 2026

**Clayton Hotel, Chiswick
626 Chiswick High Road, London W4 5RY**

Please contact:

sallysmith@westlondonchambers.org.uk



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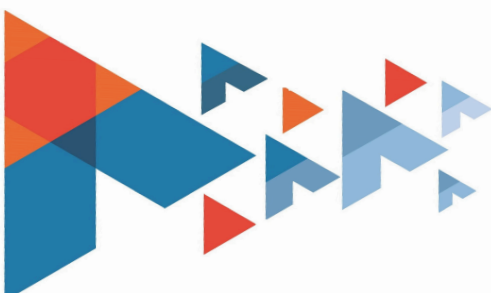


How about becoming a sponsor for next year's Business Awards?

November 2026

Contact: Gerry Holden

gerryholden@westlondonchambers.org.uk





2025 Business Awards

A special thank you to our judges this year!

The Judging Panel:

We would like to thank all our Judges for their hard work:

- ✦ Andy Bell
- ✦ Chris Durkin
- ✦ Chris Greenwood
- ✦ Elsa Caleb
- ✦ Gillian Stafford
- ✦ Mustafa Erdem
- ✦ Dr. Renu Raj
- ✦ Samar Whitticombe
- ✦ Shankar Devarshetty

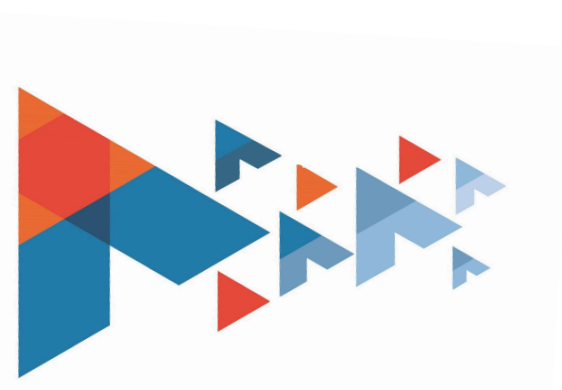
The Judging Process:

The Winners and Finalist companies have been selected following a robust and unbiased judging process. Companies were invited to enter the Awards by completing a questionnaire and a shortlist was drawn up by independent judges.

The Winners have been chosen based on the outcome of the judging process. We wish to congratulate all the businesses who entered this year's awards.

The Awards Team:

- ✦ Alan Rides
- ✦ Aya Nouwailati
- ✦ Gerry Holden
- ✦ Lisa Rides
- ✦ Sally Smith



"Keep it simple!"

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We know it's the people in the room who make the event.

Our skill is providing the right host & the right content to create the memories.

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